Politica Ambientale e per la Biodiversità

Environmental and Biodiversity Policy

To all employees, collaborators, and stakeholders

In addition to the company's Quality, Food Safety, and Sustainability Policy, the Management of Greenyard Fresh Italy SpA has established a further, specific commitment to ensure that a culture of environmental sustainability becomes an integral part of the entire organization and supply chain, recognizing the importance of environmental protection as a crucial and essential element for both the community and its business.

This Environmental Policy aims to define the framework for establishing and reviewing the environmental sustainability objectives that Greenyard Fresh Italy SpA sets itself in designing and managing its environmentally responsible activities, with particular attention to promoting eco-efficiency and pollution prevention, compliance with current environmental legislation and voluntary environmental requirements, and coordination of environmental management with the company's Quality System.

The strategic objective of this Policy is to implement practices and methods that, in addition to fully meeting all legal requirements, enable constant and continuous improvement in the environmental performance of its operations, with particular reference to:

- Energy consumption, minimizing waste and favoring renewable energy sources;
- Water consumption, promoting rational use of water resources
- Containment and control of GHGs and other environmentally hazardous atmospheric emissions
- Optimization of waste management and reduction
- Management and control of water discharges
- Prevention of potential pollution from chemicals present on the site
- Attention to the impact of noise emissions on the local community
- Protection of biodiversity and attention to the use of materials that can cause deforestation

With regard to this last aspect, Greenyard Fresh Italy S.p.A. decided to formalize in this Policy its specific commitment to protecting and promoting the diversity of species and between species within ecosystems. Greenyard Fresh Italy S.p.A. is aware that the health of biodiversity, defined as "*the variability among living organisms, including, among others, terrestrial, marine, and other aquatic ecosystems and the ecological complexes of which they are part*" [3], also affects our economic prosperity and general well-being. Therefore, where possible, we adopt measures to avoid and/or prevent any negative impacts related to our activities on this "*natural capital*" or mitigate the intensity of impacts that cannot be completely avoided.

In carrying out its fruit and vegetable wholesale activities, Greenyard Fresh Italy S.p.A. interacts, through its supply chain, with agricultural entities representing various types of habitats, ecosystems, and landscapes. The close relationship with the local area, stemming from our fruit and vegetable suppliers' ties to the land, means that respect for the environment must be a guiding principle of our business operations. This is due to the inherent risks in the supply chain, such as excessive water use, water and soil pollution due to the release of toxic chemicals into the environment, soil degradation or erosion, problems related to waste and hazardous material management, and negative impacts on biodiversity.

[3] *United Nations Conference on Environment and Development, Rio de Janeiro 1992*

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Biodiversity, or biological diversity, is defined as "the variability among living organisms, including, but not limited to, terrestrial, marine, and other aquatic ecosystems and the ecological complexes of which they are part." This includes the diversity of species, and among species, within ecosystems. Greenyard Fresh Italy SpA recognizes that economic and business prosperity, as well as our general well-being, depend on the health of the "natural capital" represented by ecosystems. Biodiversity plays an important role in supporting ecosystem services, meaning the essential services and benefits that ecosystems provide to humankind.

In carrying out its fruit and vegetable wholesale activities, Greenyard Fresh Italy SpA interacts, through its supply chain, with agricultural entities representing various types of habitats, ecosystems, and landscapes.
Therefore, Greenyard Fresh Italy S.p.A. has decided to formalize its specific commitments to landscape conservation and the protection and promotion of biodiversity with this document.

In order to foster the development and growth of natural heritage and improve the management of issues related to the enhancement of ecosystem services, the Top Management of Greenyard Fresh Italy S.p.A. is committed to:

- developing methodologies for monitoring performance and defining analysis methods and actions for biodiversity conservation, as well as specific objectives;
- communicating to stakeholders its performance in relation to biodiversity and landscape protection, the progress of ongoing activities, planning, and future objectives;
- evaluating and managing priority aspects related to biodiversity conservation during the decision-making process for new projects and business management;
- adopting, where possible, measures that take into account the multiple contexts in which it operates, characterized by different specificities in relation to habitats, species, and ecosystems, to:
  - avoid and/or prevent any negative impacts on biodiversity related to its activities;
  - mitigating the intensity (quantity and/or duration) of impacts on biodiversity that cannot be completely avoided;
  - promote the restoration of ecosystems degraded due to impacts that cannot be completely avoided or minimized (e.g., green infrastructure or other actions) to restore habitat, biodiversity, and ecosystem services;
  - promote a proper interrelationship between environmental aspects such as biodiversity conservation, climate change, natural resource management, landscape protection, and social aspects such as local community development.

This Policy takes into account the general principles contained in official documents and applies, together with all applicable regulations, in addition to all the principles set forth in the Company's Quality and Sustainability Policy, the Code of Ethics, the Organization, Management and the adopted corporate policies and procedures.
This Policy is addressed to the members of the Board of Directors and other corporate bodies, managers, employees, and all those who have any kind of relationship with them, such as collaborators and consultants, so that all levels of the Greenyard Fresh Italy SpA organization can advance the development of analysis methods and actions for biodiversity conservation in the planning and implementation of their activities.
The commitments undertaken and promoted through this Biodiversity Policy therefore involve the behavior of all employees and collaborators, that is, all those who, in any capacity and regardless of the type of contractual relationship, contribute to the achievement of the company's goals and objectives.

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The Management is committed to providing the necessary resources for planning and implementing the measures needed to achieve these objectives. To engage employees, suppliers, and customers, Greenyard Fresh Italy will implement training and information initiatives aimed at raising environmental awareness regarding biodiversity conservation, climate change, natural resource management, landscape protection, and local community development.

This policy on environmental and biodiversity issues takes into account the general principles contained in official documents[4] and applies, in conjunction with all applicable regulations, in addition to all the principles set forth in the Company's Quality, Food Safety, and Sustainability Policy, the Code of Ethics, the Organization, Management, and Control Model pursuant to Legislative Decree No. 231/2001 ("Model 231"), and the adopted corporate policies and procedures. The commitments undertaken and promoted through this Policy therefore involve the behaviour of all employees and collaborators, or of all those who, in any capacity and regardless of the type of contractual relationship, contribute to the achievement of the company's goals and objectives.

This Policy is documented, implemented, and made available to all interested parties. It is available on the website www.greenyardfresh.it. It is addressed to members of the Board of Directors, managers, employees, and all those who have any kind of relationship with them, such as collaborators and consultants, so that all levels of the organization can progress in developing analysis methods and actions for environmental protection in the planning and execution of their activities. It is the responsibility of every employee to comply with and apply it. It is disseminated to all those who have dealings with the Company and communicated to the public as an awareness-raising and communication tool. Anyone working for Greenyard Fresh Italy SpA or on its behalf is therefore required to take the provisions of this Environmental Policy into consideration.

The Management of Greenyard Fresh Italy approves this Environmental Policy by resolution of the Board of Directors.

Trevenzuolo, January 30th 2026

Per il CdA, Maicol Galeati

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[4] • *United Nations 2030 Agenda for Sustainable Developmen*
• *EU 2030 Biodiversity Strategies ("Bringing Nature Back into Our Lives") and Green Infrastructure;*
• *International Finance Corporation Performance Standard 6;*
• *United Nations Convention on Biological Diversity (CBD);*
• *Global Inventory of Biodiversity Offset Policies (GIBOP);*
• *Biodiversity Friend (BF), a standard of the World Biodiversity Association.*